

## **TERM & CONDITIONS**



Applications are invited for engagement of one Legal Advisor with a monthly fixed remuneration of Rs 50,000/- (Fifty thousand only) at Redhakhol Forest Division. The engagement is purely temporary and is initially for a period of one year which may likely to continue for next year(s) subject to satisfactory performance followed by execution of agreement.

### **Educational Qualification**

- a. Bachelor's Degree in Law (LL.B.) from a recognized university.
- b. Preference will be given to candidates with Master's Degree in Law (LL.M.)/ PhD, especially with specialization in Environmental Law / Forest Law / Criminal Law.

### **Professional Qualification**

- a. Candidate must be a registered advocate with the Bar Council of India / State Bar Council.

### **Experience**

- a. Experience as an Advocate in handling Criminal Cases, Forest & Wildlife offence cases, Environmental matters, and Writ Petitions in Sub-ordinate Courts/ District Courts/High Courts.
- b. Experience in government litigation or as a Legal Advisor in any government department/PSU is preferred.

**Age Limit:** Upper age limit 35 years as on 01.01.2025, including age relaxation up to 5 years in case of SC/ST/SEBC candidates.

### **Duties of Legal Advisor:**

- Disposal of Wildlife and Forest Offence Cases.
- Submission of Final PR.
- Capacity building of frontline staff.
- Train the field staff in proper case documentation, evidence collection, statement recording, and court deposition techniques.
- Liaison with Public Prosecutors, Govt. Advocates & Court for speedy disposal of cases.
- Preparation of all Case Records.
- Coordinating with I.O. during investigation.
- Conducting Legal Awareness Campaigns about Forest and Wildlife Offences to public.
- Provide opinions on complex legal questions relating to seizures, confiscation, compounding, and prosecution.

### **Other Conditions:**

1. **Duration:** The employment of the Legal Advisor is for a period up to twelve (12) months. The engagement may be renewed based on performance as decided by Divisional Forest Officer, Redhakhol.

2. **Working hours:** The Legal Advisor will be expected to be on duty in Office opening to closing hours. The candidate may be required to work on off days and beyond duty hours on the direction of the Divisional Forest Officer, Redhakhol Forest Division with mutual agreement.
3. **Leave:** The candidate is allowed for 12 days casual leave per year with prior permission of Divisional Forest Officer, Redhakhol Forest Division.
4. **Remuneration:** Total remuneration per month will be Rs. 50, 000/-.
5. The Office is under no obligation to continue the engagement and may discontinue the engagement with one (1) month prior notice, assigning any reason thereof.
6. The Legal Advisor will not use or share any data related to Redhakhol Forest Division to outside the organization without prior permission from the authority. All documents, reports and scientific papers will be owned by Redhakhol Forest Division. Any data in any form recorded in personal mobile phone/ camera should be immediately and as soon as possible transferred to a hard disk or computer of Redhakhol Forest Division and no data related to the Division and the Project should be kept in personal mobile phones and cameras.

### **Selection Procedure:**

1. Selection will be based on the academic qualifications with preference to experience and performance in the interview.
2. Candidate having similar work experience/ knowledge of working in Forest Department will be given preference.
3. Candidates should bring true copies of testimonials of educational qualifications, certification, work experience, proof for date of birth, etc., along with copies of mark sheets of all examinations and No Objection Certificate from present employer (if employed) along with the original documents for verification to Divisional Forest Office, Redhakhol Forest Division, Redhakhol on the date of interview.
4. Original and self-attested photocopy of the Community Certificate in case person claiming age relaxation.
5. A brief write upon previous experience should also be submitted along with the resume.
6. After scrutiny of the application, the eligible candidates shall be called for the interview. The date and venue shall be notified to the shortlisted candidates separately through email.

The Divisional Forest Officer, Redhakhol Forest Division reserves the right to accept or reject any candidature including cancellation of the advertisement without assigning any reason thereof.

For online submission of Application. Kindly use this link  
(<https://forms.gle/A8PLkdq9PDbUU7CWA>) or scan the QR Code.

