

CONTRACT RECRUITMENT

**WALK-IN-INTERVIEW FOR VACANT POSITIONS OF
GLOBAL ENVIRONMENT FACILITY) GEF-7 FOLUR
PROJECT, ODISHA**

**OFFICE OF THE PROJECT DIRECTOR WATERSHEDS CUM
DISTRICT NODAL OFFICER, GEF-7 GANJAM, BERHAMPUR**

FOLUR PROJECT, ODISHA

GANJAM, Odisha

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**OFFICE OF THE PROJECT DIRECTOR WATERSHEDS-CUM-DISTRICT NODAL
OFFICER, GEF-7 GANJAM; BERHAMPUR FOLUR Project, Odisha
WALK-IN-INTERVIEW**

Notice No. **2825** (WS) Date: **16.08.2025**

WALK-IN-INTERVIEW

Walk-in-Interview will be conducted for 01 (One) vacant positions of GEF- 7 FOLUR-IP in Ganjam District i.e., Agronomy Expert (1No), at (place) Office of the Project Director Watersheds, Ganjam, Berhampur near Tahasil Office, Berahmpur, Courtpeta Chowk on dated. 30.8.2025 at 10.00 AM as per the schedule. For details of advertisement i.e. eligibility, remuneration, place of posting etc. the district official website;- <https://ganjam.odisha.gov.in/notices/advertisement> may be referred. No TA / DA are admissible for attending the Interview. It is the complete discretion of the authority to cancel / reject / modify the selection process at any point of time without assigning any reason thereof.

**Project Director, Watersheds
cum District Nodal Officer,
GEF-7, Ganjam, Berhampur.**

DETAIL ADVERTISEMENT FOR WEBSITE

Walk-in-interview for engagement of the following manpower on contractual basis under GEF-7, (FOLUR I-P) in Ganjam, Berhampur will be held at O/o Project Director Watersheds, Ganjam, Berhampur near Tahasil Office, Berhampur, Courtpetta Chowk. as per the date and time mentioned below.

Sl. No	Name of the Position (Designation)	Date & Time of Interview	Reporting Time of Candidates
1	Agronomy Expert	30.08.2025 10.00 A.M.	10.00 AM to 11.00 A.M.

No candidate will be entertained after the reporting time. In case there is a need to change the above schedule under some exigencies, it will be notified in the District website. The interested candidates are advised to please check the district website (<https://ganjam.odisha.gov.in/notices/advertisement>) for any last-minute changes/ amendments. The positions are purely contractual & co-terminus with the project. Details of the positions, viz. designation, number(s) of positions, duty station and monthly remuneration are enumerated in the table below;

Details of the positions

Sl. No.	Job title/ Position	Nos. of Position	Duty Station	Monthly Remuneration
1	Agronomy Expert.	1	GEF-7 Office, Berhampur	Rs. 60,000/- (Annual performance incentives @5%)

Recruitment Procedure

A. Selection process

The selection process will be through Walk-in-Interview

B. Criteria for CV screening

CV screening will be based on Minimum Eligibility Criteria (MEC) as specified for each position.

No	Minimum Eligible Criteria (MEC)	Reference
1	Educational qualification	As per ToR
2	Years of relevant experience	As per ToR
3	Language required	As per ToR

C. Eligibility to appear before the interview panel

A preliminary screening will be done at the time of Walk in Interview by assessing the resume and certificates produced at that time against minimum eligibility criteria outlined in ToRs of respective positions. If the candidate qualifies the MEC then only he/she will be allowed to appear the personal interview. Further the interview process may be extended to next day if candidates are large in numbers eligible for appearing interviews.

D. Documents to be produced by candidates during the Walk in Interview

The applicants will be required to produce the information in the prescribed application form highlighting the academic qualifications and experience required for the position along with self-attested photocopies of experience and academic certificates. The candidate additionally required to produce proof of identity at the time of Walk in Interview by producing authentic identity proof like Aadhar Card, Voter ID, residence certificate etc.

E. Final Selection procedures:

1. Eligibility Criteria:

- Must be below 62 years of age
- Knowledge in Odia is essential
- The candidates must be willing to stay and travel extensively in remote villages in project areas.
- Minimum educational qualification and experiences attached as per ToR

2. There will be three stages of scrutiny.

A. First Stage

- Age
- Minimum educational qualification
- Minimum relevant experience

B. Second Stage: The candidates who fulfil the first phase of scrutiny will be eligible for second stage of scrutiny of academic career and relevant experience for 70 marks as per the guidelines issued by the Government.

C. Third Stage: Candidates scrutinized through second stage (Minimum Eligibility: 50 marks) will be called for Personal Interview of 30 marks

For final selection marks of both 2nd stage and 3rd stage will be taken together.

- 3. In the second stage of scrutiny, marks secured in academic career and relevant experiences is to be evaluated as per the guidelines issued by the government.**
- 4. The original documents of only selected candidate will be verified at the time of joining. Any lapses found during verification of original documents, the candidature will be summarily be rejected and the next ranked in the merit list will be considered for the position.**
- 5. It is the complete discretion of the authority to cancel / reject / modify the selection process at any point of time without assigning any reason thereof.**

General Instruction to Candidates:

FAO is a partner agency of the Global Environment Facility (GEF), to address the world's most challenging environmental issues related to biodiversity, climate change, land degradation, chemicals, and international waters. GEF provides grants to countries to meet these challenges whilst contributing to key development goals, such as food security.

The project works at the national, state and landscape levels. In Odisha it is implemented **in three Blocks of Ganjam District like Kabisurya Nagar, Digapahandi and Sorada** . The Project duration is 5 years. For operationalisation, Director, Soil Conservation and Watershed Development have been notified as Nodal Officer for the project in Odisha. Four entities namely Dist. Coordinator/Dist. Finance Expert/Agronomy Expert and Institutions Expert unit at Ganjam, Berhampur are established for implementation for project activities. PD, Watersheds, Ganjam, Berhampur being the District Project Nodal Officer, OP has entrusted the DPNO to call for walk in interviews for the vacant positions.

The positions are purely contractual and with a consolidated monthly remuneration fixed for various positions. The engagements will be for one year or closure of the project whichever is earlier from the date of joining, which may be extended on a yearly basis subjected to project continuance and satisfactory performance of the candidate. The engaged persons will be subjected to and will abide by the Conduct Rules applicable to the Government Servants of Odisha. Other allowances such as Dearness Allowance, House Rent Allowance and Medical Allowances etc. will not be applicable for these positions. Travelling Allowance/ Daily Allowance as per approved project norms will be applicable and for this purpose the consolidated remuneration shall be reckoned as the basic pay to determine the admissibility and transport for their tours. For outside tours, the approval of the Nodal Officer shall be obtained. These positions will be entitled to only Casual leave as applicable to State Government Servant and not for any other kind of leave. The engaged personnel if desires to resign from the assignment, she/he has to give 1 (One) months' notice to Project Director, Watersheds cum District Project Nodal Officer, GEF-7 Project. The engagement can, however, be terminated at any time without assigning any reason whatsoever. Neither the Government of India nor Government of Odisha nor PD, Watersheds, Ganjam, Berhampur nor IMAGE nor FAO will be responsible for such disengagement.

The age limit of the applicants for different positions under this project is; minimum age of 21 years and maximum age not more than 62 years as on date of publication of advertisement. Interested candidates may appear the walk in interview with complete CV in prescribed format, self-attested photocopies of documents towards proof of identity, residence, educational qualification, experience & other achievements along with a passport size photograph. The general instructions to candidates, details of nos. of positions, duty station, remuneration, qualification, experience, deliverables, performance indicators, selection process etc. are available in departmental website i.e. <https://ganjam.odisha.gov.in/notices/advertisement> Women candidates are encouraged to apply.

NOTES FOR CANDIDATES:

- Candidates' identity will be verified using a Government issued ID card (Aadhaar Card/ Electro Photo Identity Card/ PAN Card/ Driving License/ Passport) during interview.
- Candidates will report at Interview Centre as per the schedule. **Candidate reporting after schedule reporting time as per advertisement, will not be entertained to appear the Interview.**
- Candidates finally selected will be contacted through email. No queries through e-mail/ phone from unselected candidates will be entertained.
- Candidates finally selected will submit character certificate, medical certificate and No objection certificate from the employer if employed before finalizing contract.
- The candidates will be required to produce original documents at the time of joining if selected. If any discrepancies or lapses found at the time of verification, the candidature will summarily be rejected.

TOR for engagement of Agronomy Expert in GEF-7 Project in Ganjam .

Qualification	District skills and Experiences	Responsibilities	Remuneration (Rs.)
Master in Agronomy/ Soil Science/ Horticulture (Fruit or Vegetable science)	<ul style="list-style-type: none"> At least 5 years of in-depth knowledge on crop management/ Soil and Water Conservation. Skills to analyze the Agricultural and related context of the district. Good knowledge and understanding of innovative and sustainable climate resilient Agricultural / Horticultural practices. Exposure to designing and implementing projects on sustainable agriculture, organic and natural farming, climate smart Agriculture, crop diversification, land restoration measures, Soil & Water Conservation. Exposure to farming practices for rice/ Millets/Horticultural crops (desirable) Experience of engaging with relevant stakeholders at district and block level. Proficient in English and Odia. 	<ul style="list-style-type: none"> Support in analyzing agricultural context of the district and accordingly develop suitable plans and strategies. Engaging with relevant stakeholders at district and block levels. Support in designing and facilitating technical training on agriculture for promoting adoption of sustainable farming practices. Measuring outputs of agricultural activities at the field level. Provide support for Green value chain development for environmentally sustainable farming. Assists in developing capacities, support mechanisms, governance and management frame works established for landscape management, restoration and conservation in target district. Frequent field trips to projects areas. 	<p>Rs. 60,000/-</p> <p>(Annual performance incentives @5%)</p>

**CV FORMAT FOR CONTRACT RECRUITMENT
FOR Global Environment Facility (GEF-7)
UNDER FAO-GEF-7 FOLUR PROJECT IN GANJAM**

Position Applied For:

(Candidate appearing for multiple positions has to apply separately)

PERSONAL DETAILS					
1	1.1	Name of the Candidate *	First Name		
			Middle Name		
			Last Name		
	1.2	Father's Name *			
	1.3	Mother's Name *			
	1.4	Nationality *			
	1.5	Domicile *			
	1.6	Sex *			
	1.7	Date of Birth *			
	1.8	Marital Status *			
	1.9	Address for Correspondence *	House No.		
			Street/lane		
			City		
			District		
			State		
			PIN CODE		
	1.10	Permanent Address *	Village		
			GP		
Block					
District					
State					
PIN CODE					
1.11	Mobile No *				
1.12	Email Id *				

EDUCATIONAL QUALIFICATIONS							
		Name of the Examination	Course and Subjects *	Name of the Board/ Council/ Institute/ University*	Name of School/College/ University*	Year of Passing*	%age of Marks Obtained*
2	2.1	Matriculate (10 th Pass) *					
	2.2	Intermediate/ +2 *					
	2.3	Graduation *					
	2.4	Post Graduation					
	2.5	Ph.d					
	2.6	Others (Add if any)					

Language Proficiency*Put a Tick(✓)mark					
	S.NO	Languages	Reading	Writing	Speaking
3	3.1	English*			
	3.2	Odiya*			
	Other languages				
	3.3				
	3.4				
	3.5				
	3.6				
	3.7				

WORK EXPERIENCE *						
	S. NO	Name and Category of Organization (Govt. sector/ international non-government organizations/ donor organizations/ donor funded projects) & location of positioning	Designation	Relevant Duties Performed (Within 700 characters) (Attach separate sheet with self-attestation, if required)	Duration	
					From	To
4	4.1					
	4.2					
	4.3					
	4.4					
	4.5					
	4.6					
	4.7					
	4.8					
	4.9					
	4.10					
	4.11					
	4.12					

Please specify your computer proficiency.			
	S No	Yes/ No	
5	5.1	MS Word	
	5.2	MS Excel	
	5.3	Email Management	
	5.4	Data Entry	
	5.5	MS Power Point	
	5.6	MS Outlook	
	5.7	Others - Specify (Max 100 characters)	

Date:

Full signature of the Applicant

Place:

Instructions to Applicant*

- The CV Format shall be filled up legibly; preferably typed.
- Fields with asterisk * marks are mandatory.
- Each page of the CV needs self-attestation.
- Completed CV in prescribed format, self-attested photocopies of certificates towards educational qualifications, experiences & other relevant documents along with one passport size photograph should be brought to the Interview.
- In case you fail to substantiate any of the claims made in the application and if any variations are noticed, you will not be allowed to attend the interview and your candidature will be summarily rejected