

**Government of Odisha
Home Department**

No. 31024 /D&A, Bhubaneswar, dated 22.07.2025
HOME-DA1-CRTN1-0010-2014

From,

**Shri Satyabrata Sahu, IAS,
Additional Chief Secretary to Government**

To,

**The Accountant General (A&E), Odisha, Bhubaneswar /
The Accountant General (Audit), Odisha, Bhubaneswar**

**Sub: Creation of two new Odisha Industrial Security Force (OISF)
Battalions in the State i.e. 3rd and 4th OISF Battalion**

**Ref : This Department's earlier letter bearing no. 16649/D&A dated 19-04-
2025 - Creation of 2nd OISF Battalion (copy enclosed)**

Sir,

In inviting a reference to the subject cited above and in continuation to this Department's letter apropos, I am directed to convey the sanction of Governor for creation of 1944 posts in various ranks for creation of 02 (two) new Odisha Industrial Security Force (OISF) Battalion in the State i.e. 3rd and 4th OISF Battalion (*as illustrated in the table below*), in the level of pay mentioned against each and other allowances sanctioned by Government from time to time with effect from the date the posts are actually filled up in the said Battalion.

Sl. No.	Designation of post	Pay Level as per ORSP Rules, 2017	No. of post created for each OISF Battalion	No. of posts for both the Battalions i.e. 3 rd and 4 th OISF Battalion
1	Commandant	Level -14	1	2
2	Deputy Commandant	Level-13	3	6
3	Assistant Commandant	Level-12	8	16
4	Inspector (Armed)	Level-10	12	24
5	Sub. Inspector (Armed)	Level-09	27	54
6	Asst. Sub. Inspector (Armed)	Level-08	63	126
7	Havildar	Level-07	128	256
8	Constable	Level-05	675	1350

Ministerial Staff				
9	Head Clerk	Level-09	1	2
10	Sr. Clerk	Level-07	2	4
11	Jr. Clerk	Level-04	3	6
12	Sr. Stenographer	Level-09	1	2
Communication Staff				
13	Inspector (Communication)	Level-10	1	2
14	Sub. Inspector (Communication)	Level-09	2	4
15	ASI (Communication)	Level-08	4	8
16	Constable (Communication)	Level-05	26	52
Armourer Staff				
17	ASI/ Hav. Maj. (Armourer)	Level-08	1	2
18	Armourer Havildar	Level-07	7	14
19	Asst. Armourer	Level-05	7	14
Total			972	1944

2. The aforementioned newly created posts shall be filled up in a transparent manner following relevant recruitment rules and provisions of ORV Act as amended from time to time.

3. The expenditure on account of hiring cost of vehicles shall be charged from borrowing organizations.

4. The cost of expenditure towards salary items, RCM and other allowances applicable to Police personnel of equivalent rank and pension, leave salary contribution and other retirement benefits of Police personnel so deployed shall be borne by borrowing organizations.

5. Per person charge should be determined in such a manner that it will not only cover all the aforesaid entitlements but also the entire establishment cost of OISF unit including Headquarters cost (as in case of CISF), so that no additional burden will be on State Exchequer.

6. (a) Further, the following requirement of the newly created OISF Battalions shall be met on outsourcing basis through Service provider agency in a transparent manner following due process and procedure prescribed in Odisha General Financial Rules (OGFR) & Delegation of Financial Power Rules (DFPR)

Serial No.	Requirement of Services	Indicative Manpower for each OISF Battalion	Total Indicative Manpower for both the Battalions i.e. 3rd and 4th OISF Battalion
1.	Cook	27	54
2.	Visty	14	28
3.	Sweeper	15	30
4.	Barber	6	12
5.	Dhobi	6	12
Total		68	136

(b) The remuneration of manpower so engaged shall be as per GA & PG Department Resolution No. 7982/GAD dated 07-03-2024 (*Copy enclosed*) read with Circular No. 8365/Gen dated 12-03-2024 (*Copy enclosed*).

(c) A comprehensive Service Contract with the outsourcing agency shall be made, so that future litigation related to the regularization of services will not arise.

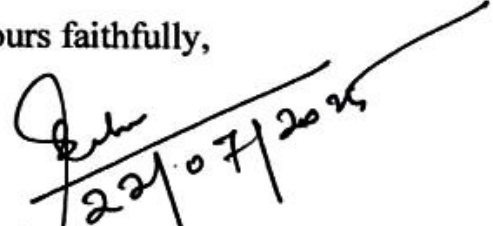
7. The charge is debitable to appropriate units under following heads:

- Demand No. 1 - 2055- Police- EOME - 104 - Special Police - 1327 - Special Police Organization - 01004 – Salaries
- Demand No. 1 - 2055 - Police- EOME - 001 - Direction & Administration - 0534 – General
- Demand No. 1 - 2055 - Police- EOME - 109 - District Police - 0321 - District Organization.
- Demand No. 1 - 2055 - Police - EOME - 101 - Criminal Investigation - Vigilance - 0531 – General.

8. This has been concurred in by the Finance Department in their file no. FIN-GS1-MCS-0001-2017.

Yours faithfully,

Encl : As above


22/07/2024
Additional Chief Secretary to Government